



FIONA WARING

Associate



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QUALIFICATIONS

Juris Doctor

University of Western Australia

Bachelor of Commerce

University of Western Australia

ADMISSIONS

- Supreme Court of Western Australia
- High Court

EXPERTISE

- Termination of Employment
- Bullying and Harassment Investigations
- Enterprise Agreements
- Payroll Compliance
- Director and Employee Remuneration
- Employment Contracts
- Employment Litigation
- Safety

Fiona has been advising HLS Legal clients since January 2021

Fiona provides advice to our clients on employment law, industrial relations, commercial and contractual law matters, including:

- a broad range of disputes including unfair dismissal claims, general protection claims, underpayment and entitlement disputes, contractual disputes and stop-bullying applications
- termination of employment including termination payments
- workplace change and restructure
- workplace investigations
- contracts and workplace policies
- restraints of trade
- award coverage and interpretation
- employee entitlements and underpayments
- deeds of settlement and release
- discrimination matters
- enterprise agreements
- employment issues relating to the COVID-19 pandemic, including stand downs.

Fiona works on matters in a range of state and federal courts and tribunals, including the Federal Court of Australia, the Supreme Court of Western Australia, the Fair Work Commission, the WA Industrial Magistrates Court and the WA Industrial Relations Commission.

HLSLEGAL

Perth's first boutique employment firm, since 2008.

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