



TONY SMETANA

Managing Director



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QUALIFICATIONS

Bachelor of Jurisprudence

University of Western Australia

Bachelor of Laws

University of Western Australia

ADMISSIONS

- Supreme Court of Western Australia
- High Court
- Federal Court

EXPERTISE

- Termination of Employment
- Bullying and Harassment Investigations
- Enterprise Agreements
- Payroll Compliance
- Director and Employee Remuneration
- Employment Contracts
- Employment Litigation
- Safety

Tony Smetana is one of Perth's most experienced employment lawyers.

Tony Smetana is the Managing Director at HLS Legal.

Tony has specialised in employment law, industrial relations and safety law for over 30 years.

Tony has represented employers in landmark employment law and industrial relations cases in Western Australia and Australia.

As a testament to Tony, a number of his clients have remained unchanged in 30 years. He is consistently recommended as a Leading Employment & Workplace Relations Lawyer by his clients and peers.

Tony has extensive experience in assisting companies to negotiate large scale enterprise agreements, particularly in the mining, resources and energy sectors, including the Gorgon and Ichthys Projects.

Tony is an experienced and successful litigator and represents companies in the Federal Court and Supreme Court of WA in complex disputes.

Tony has been at the forefront of strategic thinking in industrial relations for many years, guiding clients through the introduction of legislative change and identifying opportunities for their businesses.

HLSLEGAL

Perth's first boutique employment firm, since 2008.

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