



STEPHANIE OLIVER

Associate

 +61 08 9322 5202

 soliver@hlslegal.com.au

 hlslegal.com.au

QUALIFICATIONS

Bachelor of Laws (Honours)

Curtin University

Bachelor of Laws

Curtin University

ADMISSIONS

- Supreme Court of Western Australia
- High Court

EXPERTISE

- Termination of Employment
- Bullying and Harassment Investigations
- Enterprise Agreements
- Payroll Compliance
- Director and Employee Remuneration
- Employment Contracts
- Employment Litigation
- Safety

Stephanie Oliver has been working with HLS Legal clients since 2023

Stephanie provides advice in employment law, industrial relations and safety. She works on matters in the Fair Work Commission, WA Industrial Relations Commission, Industrial Magistrates Court, Magistrates Court, and Federal Circuit and Family Court of Australia.

Stephanie advises our clients on:

- termination of employment (unfair dismissal, general protections, breach of contract and defending stop-bullying applications);
- contracts of employment and workplace policies;
- conducting due diligences;
- work health and safety prosecutions and compliance with WorkSafe notices;
- drafting health and safety documents;
- transfer of business;
- workplace investigations;
- award interpretation;
- workplace change and restructure; and
- performance management.

Prior to commencing in private practice, Stephanie worked at the Fair Work Commission as an Associate.

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Level 5, 72 Kings Park Road, WEST PERTH WA 6005

Phone: +61 8 9322 5202 **Email:** admin@hlslegal.com.au **Web:** hlslegal.com.au